



Pope's College

(Autonomous)



STRATEGIC PLAN AND DEPLOYMENT

VISION:

To strive to impart Christian value based education to the poor sections of community; to transform them holistically – spiritually, mentally and physically – to be agents of change and to be responsible and purposeful citizens.

MISSION:

Pope's College has for its end, the moral and mental development of its students in such a way that they may be fully equipped in heart and mind for whatever particular lifework lies before them.

STRATEGIC GOALS:

- i. Upgradation of syllabus to the demands of professional society
- ii. Follow varied modes of teaching strategies
- iii. Implement innovative tools for evaluation
- iv. Execute participative management
- v. Digitalisation of learning resources
- vi. Burnish knowledge, leadership and ethical traits of students
- vii. Optimize financial management
- viii. Accentuate research climate
- ix. Initiate and increase collaborative ventures

- x. Get membership in professional bodies
- xi. Involve and expansion of community activities
- xii. Ascertain welfare of staff
- xiii. Improvisation of physical and IT infrastructure
- xiv. Register alumni association and increase its activities
- xv. Ensure ecofriendly environment practices and audits

CURRICULUM DEVELOPMENT:

Pope's College is an autonomous institution affiliated to the Manonmaniam Sundaranar University, Tirunelveli. The Institution follows choice-based credit system in which a student can choose from a variety of courses as electives, get due credits and qualify for graduation. While core courses are part of the main discipline, the electives are from other disciplines. The CBCS permits students to learn at their own pace, choose electives from a wide range of elective courses offered by the departments, undergo additional courses and acquire more than the required number of credits. It adopts an interdisciplinary approach in learning, making best use of the expertise of available faculty. The Board of Studies and Academic Council authorizes qualitative curriculum. In keeping with the times, the curriculum has been upgraded to Outcome based education. Online courses have been incorporated in the Postgraduate syllabi to offer variety in modes of learning and evaluation. Internship within the curriculum gives a firsthand exposure of workplace ethics.

TEACHING AND LEARNING:

Teaching the teacher is practiced in Pope's College at the beginning of every semester through orientation Programmes in which the teacher is renewed and refreshed to face the new semester. Teachers frame their course plan for effective teaching. Some of the methodologies include power point presentations, video lectures, smart boards, flipped classes and audio-visual aid in laboratories. To sharpen problem solving skills, case studies, brain storming and mind-mapping activities are assigned to learners. Experiential learning is visible in field projects and internships, industry visits, poster presentations, model making, exhibitions and educational tours. Role plays, guided group discussion, mock interviews, puzzles, drama, debates and games enable the learner to actively participate in the learning process.

Mentor-mentee system is followed in 1:25 ratio wherein the mentor monitors and moulds the personal and psychological aspect of the mentee. Remedial measures are implemented for slow learners to nurture intellectual growth. Teaching methodologies and its effectiveness is assessed through feedbacks and result review meetings.

EXAMINATION AND EVALUATION:

Internal and external exams are the key assessment patterns. The internal component includes three continuous internal tests and assignment for Under Graduate Programmes and an extra component of seminar is included for Post Graduate Programmes. A template is provided by the Controller of Examinations office to set the internal assessment question

paper. Faculty assist in examination during internal question paper setting, invigilation, evaluation and uploading the marks in the software. The Controller is vested with the responsibility of announcement of the Examination Time Table, Preparation of Question Papers, Conduct of End Semester Theory and Practical Examinations, Evaluation of Answer Scripts, Declaration of results, Issue of Provisional Mark Statement and conduct of convocation. The question papers for the end semesters are set by subject experts from other institutions. The office does not compromise on confidentiality and integrity in all its assignments. In case of any discrepancy in the question papers, students can represent their grievances through proper channels. After the publication of the results, the students are eligible to apply for photocopies of their answer scripts and are given provision for reevaluation through systematized procedures fixed by the Controller's Office.

RESEARCH & EXTENSION:

Research endeavors of the College is promoted and scrutinized by the Dean of Research. The Research and Development Cell of the College is comprised of senior most staff and research guides wherein experience and expertise merge to accentuate the research atmosphere of Pope's. It is instrumental in organizing workshops, training programmes and sensitization programmes. The Cell imparts information to scholars and students on the summer research fellowships available in IISC, IITs, and other research institutes. Faculty are encouraged to undertake research by collaborating with other research organizations and industries. Efforts are taken to provide incentives to faculty who receive

State, National, and international recognition for research contributions as well as research awards and recognition from reputed professional bodies and agencies. The publication of College biannual journal SPEAR is monitored by an editorial committee, provides a taste of drafting research papers and publication ethics to researchers and instigates thirst to publish in international journals of repute. The Research Centres are encouraged towards collaborative initiatives with a focus on research development. Staff with PhD are encouraged to apply for guideship thereby augmenting the number of research centres and scholar enrolment on campus. Allocation of Seed Money and monitoring its development is in the offing. Further, the Institution's Innovation Council targets prospective experimenters and encourages them to attend training and workshops. An ideation lab will soon become a reality in the College which would provide a physical space for the innovators. Steps will be taken to initiate a platform for IPR in which the researches would gain insights of the importance of safeguarding and licensing their inventions. The Research Forum will institute applying for trademark and copyrights for logos and designs of various wings of the College.

INFRASTRUCTRE & LEARNING RESOURCES:

The College has five Blocks that accommodates nineteen Undergraduate and Postgraduate Programmes. It has eight laboratories that cater to the application-oriented requirements of learners. Teaching and learning takes place with the use of Smartboards and Projectors. The College Library and Department Libraries satisfy the intellectual demands of its inmates.

Separate hostel facilities are available for staff and students. To provide an all-round learning experience to learners, the following amenities will be furnished:

- ♣ Controller of Examinations Block
- ♣ Media Centre
- ♣ Research Block
- ♣ Improvised Language Lab
- ♣ Lecture Capturing System
- ♣ Audio-Visual Centre
- ♣ Virtual Lab
- ♣ Digital Library
- ♣ Ideation Lab
- ♣ Online Examination System
- ♣ Auditorium
- ♣ Indoor Stadium
- ♣ Restrooms
- ♣ Learning Management System

❖ **STUDENTS:**

The College plans to widen additional academic support for slow learners through remedial measures. Constant prioritization of moral and ethical values result in

sustenance of content learnt. Communication skills should be enhanced using technology-based learning. Regular conduct of classes on competitive examinations would prepare the learners to face exams with confidence. Programmes and training on honing Career skills should be increased. Placement Drives are to be conducted annually to offer job opportunities to students.